**Diversity & Inclusion Innovation Fund - Request for Proposals (RFP)**

**About**

Diversity and Inclusion Innovation Fund is a program that supports faculty, staff, monastic and student community members in the development of a project that will advance diversity and inclusion (see definitions below).

**Purpose**

To incentivize Saint Anselm College community-based initiatives that will speed campus improvement in the area of diversity and inclusion. Funds indicate a targeted, institutional investment designed to encourage cross-campus collaborations to improve diversity and inclusion for long-term community growth. Such investment and collaboration flow from our Catholic and Benedictine values.

**At A Glance**

• Eligibility: all faculty, staff, monastic, and students are eligible to receive funds.

• Application deadlines: once per fall and spring semester.

• Duration: one semester or one academic year

• Typical grants will range from $500 to $2,500.

**Administration and Selection**

The funds are administered through the Office for Diversity and Inclusion. The review committee is appointed by the Chief Diversity Officer, chaired by a member of the President’s Committee on Diversity and Inclusivity (PCDI) and includes faculty, staff, monastic, and student community members. The Diversity Innovation Fund is awarded through a competitive grant application process. Not all projects will be funded

**Project Focus Areas**

. The committee places a high priority on projects and initiatives designed to assist the college realize its mission as a Catholic, Benedictine, liberal arts institution with projects that work toward sustaining an intentionally inclusive environment. In addition, successful proposals will involve collaboration between or among groups within the campus community.

The selection committee invites proposals for funding in the following areas:

* **Dialogue and civil discourse for social equity** - Projects that promote dialogue and civil discourse about topics that are directly related to equity and social justice.
* **Curricular/co-curricular collaborations –** Projects that encourage collaborations between and among the campus’ wide range of constituencies including students, faculty, staff, the monastery, alumni, and the wider community. These include collaborations that enhance learning beyond the classroom.
* **Integration of local/global diversity -** The committee strongly supports proposals that integrate with underrepresented and historically marginalized groups.
* **Faculty or staff research and teaching re: diversity -** Projects that enhance teaching and scholarship including diversity-related curricular projects as well as support for diversity-related research.

The selection committee will evaluate each project proposal on the following **criteria**:

* Innovative/creativity
* Feasibility
* Level of collaboration
* Potential impact to foster a campus culture of belonging

**Submission guidelines:**

This year’s deadline for submission is **Friday, March 31, 2023** for fall 2023 awards. Announcements of recipients of the innovation funds will be made in May. **Note**: All student-initiated proposals need contact information and sign-off by an academic department or administrative office for funding disbursement.

* Please provide estimate breakdown of how funds will be used.
* Please specify exactly how the proposal meets the **4-criteria** for funding project.
* Please describe how you will assess the success of the proposed initiative.

Submit proposals with the application cover sheet via email to Diversity & Inclusion Innovation Fund @ [diif@anselm.edu](mailto:diif@anselm.edu).

Questions regarding submission details may be directed to Paro Pope at [ppope@anselm.edu](mailto:ppope@anselm.edu).

Questions regarding project consultation may be directed to Dr. Ande Diaz at [adiaz@anselm.edu](mailto:adiaz@anselm.edu) .

*Diversity* – includes individual and group/social differences. [The Saint Anselm community is inclusive of individuals who reflect a broad range of social identities including, but not limited to, the following: Socioeconomic Class, Race, Ethnicity, Gender, Sexual Orientation, Disability, Religion, Politics, National Origin, and First Generation]

Inclusion -The active, intentional, and ongoing engagement with diversity.