

EXPECTATIONS FOR COMMUNITY LIVING: THE COMMON GOOD

General Expectations

Saint Anselm College is a Catholic liberal arts college conducted by Benedictine monks. Any Saint Anselm College student is expected to be aware of, and sympathetic to, the basic Christian principles which form the foundation of the College's educational mission. Integral to the College's philosophy is the centuries-old Benedictine formula of education, the basis of which is mutual respect and cooperation between students, faculty and staff in order to achieve the purposes common to all.

Expectations for Individual and Community Welfare *Crisis, Mental Health or Significant Behavioral Episode.* It has been our experience that occasionally a student may suffer from a behavioral, emotional or mental health problem to the degree that his or her conduct or condition may pose a direct threat to the health or welfare/safety of the student or others and/or that, if not addressed, may be detrimental to the best interests of the College community (e.g., the condition may impede the educational progress or well being of other students.) In such situations, the College reserves the right to take, in the sole judgment of College officials, whatever action it deems appropriate under the circumstances.

In order to assist the College in determining what action to take, the student may provide information from a certified, licensed mental health care provider concerning the student's condition and the professional opinion of the provider as to the student's ability to continue his/her matriculation or to re-enroll in a rigorous academic environment and/or to reside in a hall community. Furthermore, if requested by the Dean of Students or designee, the student must provide written consent for the health care provider to discuss the student's condition and prognosis with appropriate College officials or agents. The student also agrees to comply with any other reasonable request from the College that may assist the College in its review of the matter. The final determination of action shall be at the sole discretion of the College and for reasons deemed satisfactory to the College. Such action by the College may include, but is not limited to, the following:

1. Restricting the student from communication and/or contact with specified individuals or groups.
2. Restricting the student from certain portions of campus.
3. Restricting the student from involvement in specified organizations, events, or activities.
4. Revoking the student's College housing.
5. Withdrawing the student from a specified class or classes.
6. Not allowing the student to remain enrolled (e.g., enacting an interim suspension) unless the College is convinced that the student no longer poses a threat to himself/herself or others or that the student will not act in a manner that is detrimental to the best interests of the College.
7. Not allowing the student to continue his/her enrollment in a subsequent term in the case where the student has completed an academic term.
8. Withdrawing the student from the College. The involuntary withdrawal of a student shall be treated as a medical withdrawal for psychological reasons and not as a violation of the student conduct code. Students receiving such a medical withdrawal must receive permission from the College to re-enroll.

Interim Suspension. The College reserves the right to issue interim suspensions when student or community welfare and/or the academic or social/residential environment of the campus might be compromised.

With the safety and welfare of the College community in mind, it may be necessary that students with significant behavioral/emotional or psychological problems, who are disruptive of student life, or who are a danger to themselves be required to leave campus for a period of time. The interim suspension and the length of time will be designated by the Dean of Students after consultation with the Director of College Health Services or appropriate staff designee. An acceptable statement of the student's physical and emotional fitness, and ability to function as a student in a rigorous academic environment and to live in a community setting, must be approved by College authorities before the return of that student to campus will be considered.

Please contact the Dean of Students regarding any questions about the guidelines set forth above.

Community Standards

The Community Standards of the College are a means basic to the effective attainment of a sound Christian education. Students should be conscious that their actions reflect the good name and reputation of Saint Anselm College in the local community and State. It is expected that all students honor the College's Community Standards on and off campus. It is the responsibility of the staff of the Office of the Dean of Students to enforce the Community Standards and to impose the appropriate sanctions and consequences for misconduct.

Applicability of Policies to On and Off Campus Behavior

The following behaviors are those for which a student is subject to sanctions and consequences:

1. dishonesty, such as knowingly furnishing false information through any medium College, a College official; or a College review body; forgery, alteration, or misuse of the College documents, records or identification; falsely depicting yourself as another even in parody that might harm reputation
2. theft of or damage to property of the College or of a member of the College community or of a campus visitor; identity theft; or theft of services
3. unauthorized entry to or use of College facilities, including residential areas, rooftops or other areas closed to public access
4. obstruction or disruption of teaching, research, administration, disciplinary procedures, interviews or other College activities including its public service functions or of other authorized activities on the College premises, and failure to act, comply or respond appropriately is considered disruptive behavior
5. verbal abuse or harassment of, or threat to harm any person on College-owned or College-controlled property or at College sponsored or supervised functions; physical abuse or injury or conduct which physically threatens or endangers the health or safety of any person
6. violations of College policies or of campus regulations, including regulations concerning: the registration of student organizations and their use of College entitlements and (use of College name in any form) facilities, the proper approval of events and fundraisers, and residential life policies and procedures
7. disorderly conduct; lewd, indecent or obscene conduct or expression either on or off campus
8. failure to comply with the directions of College officials, residence staff and security personnel in the performance of their duties
9. hazing in any form
10. actions or being in the presence of such actions, and which are in violation of the College's "Alcohol and Other Drug Policies" or the laws of the State of New Hampshire
11. intentionally or recklessly damaging or tampering with emergency equipment (e.g. exit lights, fire alarms, fire extinguishers, safety cameras) or violations of the fire safety regulations; arson
12. unauthorized possession, use or storage of any weapon, firearm (air rifle or pellet/paintball gun) or incendiary device (including fireworks) on College premises or at College sponsored functions
13. violations of the "Acceptable Use of Computing Resources" policy
14. conduct determined to be contrary and/or debilitating to the "development of a Christian community of respect"
15. The use, possession, or storage of Hover boards, Swagways, 10 Hawks, Skywalkers, and similar devices, is prohibited on campus until safety standards for them can be developed and implemented, and this prohibition lifted.

Off-Campus Behavior

Because of the potential for off-campus behavior to affect the life and function of the College, and a student's relationship to it, the College reserves the right to apply its disciplinary policies and Community Standards to behavior occurring off campus, and to impose consequences and sanctions in the same manner it can for such behavior occurring on campus.

SANCTIONS AND CONSEQUENCES

Students who violate the Community Standards of the College are subject to one or more of the sanctions listed below. Students are not immune from state and local law while on campus and in some cases may be subject to proceedings in civil or criminal court as well as College disciplinary sanctions. In situations where students are arrested and charged with criminal felony, the College reserves the right to suspend a student, pending the outcome of the court appearance and/or resolution of the matter.

Warning

The student may receive a verbal or a written warning. A notation of this warning will be placed in the student's file.

Community Service Hours

The student may be assigned community service hours with Physical Plant, Residence Directors, Food Service, Campus Ministry, Campus Events, Meelia Center for Volunteers, Student Activities and Leadership Programs or the local community.

Monetary Fine

The student may be subject to monetary fines.

Restitution

Restitution will be mandated when theft, vandalism or other disrespect for property, or disregard for staff's time is involved.

Educational Programming

The student may be required to attend and complete a defined educational program (e.g. Substance Abuse Education), or complete a designated written composition (e.g. Reflection paper or Bulletin Board presentation).

Failure to complete any assigned sanctions will result in sterner sanctions, including fines for incomplete hours, probation, or even suspension.

Social Probation

Social probation is a discipline meant to limit a student's activities so that he/she can better adjust to the demands of the College life. A student on social probation is denied participation in certain activities until he/she proves himself/herself capable of mature incorporation into the College community.

Social probation may include, among other things, being banned from: the Pub; residential areas to include courtyards; College-sponsored social and athletic events; participation in varsity, intramural and/or club sports, or other College sponsored organizations or clubs.

Housing Probation

Housing probation places a student under the stern warning that at the next violation of College regulations, he/she may lose on-campus housing privileges and may be ineligible for on-campus housing for the next term.

When assigned, the sanction of housing probation will be in effect for a period no shorter than the academic semester, or the remainder of the academic year. When assigned late in a given academic year, housing probation may extend into the following academic year.

Housing Lottery Privileges

In some cases, students who engage in serious behavioral issues may have their lottery privileges suspended and be assigned housing only after all other residential students have been assigned.

Students who are on housing probation at the time of preferred housing (Bernard Court, Benedict Court, Collins House, Falvey House, Raphael Hall) will have their probationary status reviewed by the Associate Dean of Students to affirm (or not) a student's eligibility for said lottery.

Loss of Housing Privileges

With the loss of housing privileges, a student must vacate his/her room at the designated time. The student loses eligibility for any housing on campus in the future. Students who have lost housing for disciplinary reasons will be aided with a "Commuter Living with Parent Budget" (see "Financial Aid Award" booklet).

Suspension

Suspension requires that a student vacate the College premises and/or abstain from participation in any College activity whatsoever for the stated term of the suspension. All academic work ceases with the imposition of suspension and may not commence until the sanction has been completed or lifted. Should a student prove unable to complete a semester's work due to suspension, that student may receive grades of W for all classes affected. There shall be no refund of tuition, room or other fees due or payable for the period of the suspension.

Dismissal

Dismissal is a permanent separation of the student from the College. The student will be barred from the College premises. Once dismissed, a student may not apply for readmission. The Dean of Students may dismiss a student from the College for blatant, flagrant and/or continual disregard of College rules and regulations. Should a student prove unable to complete a semester's work due to dismissal, that student may receive grades of W for all classes affected. There shall be no refund of tuition, room or other fees due or payable for the period of the suspension.

Appeal Procedure

The student may request an appeal of a rendered decision, of the Dean of Students, the Associate Dean of Students, Area Coordinator or Resident Director or Judicial Board. A letter of request must be done within two class days of the rendered decision. The request for appeal must be made in writing to the Associate Dean of Students, who will, in turn, assign the request to the appropriate individual at the next administrative level. The letter must specify the exact nature of the appeal, namely:

- New evidence, unavailable at the time of the initial hearing, that could impact the outcome;
- Procedural error or conflict of interest that had a material impact on the outcome;
- Sanction is disproportionate to the severity of the violation (s).

The appropriate individual makes his/her own determination on whether or not the appeal will be granted. If an appeal is granted, the appropriate individual will determine the manner in which the appeal will be heard. In either case, that decision is final.

The Appeal Process related to Title IX may be found in the Harassment Policy.